



PERSON SPECIFICATION

Post: CARE ASSISTANT

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
QUALIFICATIONS AND TRAINING	A willingness to undertake training to achieve NVQ level 2 qualification or equivalent	Trained to NVQ level 2 qualification or equivalent	Application form Original documents at interview
SKILLS, KNOWLEDGE AND COMPETENCIES	Ability to communicate and interact well with people. To be able to read, write and work with numbers to a good standard Ability to work as part of a team		Interview References
EXPERIENCE		Experience in a similar role within a health or social care setting Working in services for older people	Application form Interview References
PERSONAL QUALITIES	Demonstrate an empathy and understanding of the needs of older people Well presented		Interview
SPECIAL REQUIREMENTS	Flexible with working hours over a 24hr period	Ability to provide cover	Application Form Interview