



## PERSON SPECIFICATION

**Post: DOMESTIC ASSISTANT**

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
<b>QUALIFICATIONS AND TRAINING</b>	Work towards compliance in Health & Safety with regards to working practices and equipment use		Application form
<b>SKILLS, KNOWLEDGE AND COMPETENCIES</b>	Ability to communicate and interact well with residents and other stakeholders  To be able to read, write and work with numbers to a good standard  Awareness of Health and Safety standards and COSHH		Interview References
<b>EXPERIENCE</b>		Experience of working in a health or social care setting working with older people	Application form Interview References
<b>PERSONAL QUALITIES</b>	Demonstrate an empathy and understanding of the needs of older people		Interview
<b>SPECIAL REQUIREMENTS</b>			